

## **Guy Davidov**

Faculty of Law  
Hebrew University of Jerusalem  
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### **Higher Education**

1992-1996 – Tel-Aviv University, Faculty of Law, LLB *Magna Cum Laude*  
1997-1998 – University of Toronto, Faculty of Law, LLM  
1998-2002 – University of Toronto, Faculty of Law, SJD

### **Appointments at the Hebrew University**

2007 – Senior Lecturer  
2009 – Elias Lieberman Chair in Labour Law  
2011 – Associate Professor  
2015 – Full Professor

### **Additional Functions/Tasks at the HUJI Faculty of Law (2020/21)**

- Appointments Committee
- Coordinator, Labour Law and Social Security Forum
- Member of the University Senate
- University Committee on Contract Workers
- Member of the Board, University Library Authority

### **Main Functions/Tasks at the HUJI Faculty of Law in Previous Years**

- Vice-Dean (2009-2011)
- Chair, Teaching Committee (2009-2011)
- Chair, Graduate Programs (2012-2014)
- Director, Sacher Institute for Legislative Research and Comparative Law (2016-2019)
- Director, The Clinical Legal Education Center (2017-2020)
- Coordinator of the Faculty Seminar meetings (2008/09, 2014/15)
- Chair, Ad-hoc Committee for Curriculum Review (2009/10)
- Chair, Ad-hoc Committee for Improving the Culture of Studies at the Faculty (2009/10)
- Chair, HUJI Senior Faculty Association (Feb. 2021 onward), Vice-Chair (2014/15), member of the board (2008 onwards)

### **Positions in Other Academic Institutions**

- Lecturer, Faculty of Law, University of Haifa (2002-2007)
- Visiting Scholar, University of Toronto (2011/12); Osgoode Hall Law School (2012)
- Visiting Professor, University of British Columbia (Sep. 2013)
- Visiting Scholar, University of California, Berkeley (2015/16)

## Academic Editorial Functions

- Chief Editor, *Mishpat Umimshal* (Law and Government in Israel) (2005-2007)
- Founding Editor, *Hukim* (Journal on Legislation) (2009/10)
- Co-Editor, *Labour, Law & Society* (2011-2015)
- Member of the Editorial Board, *Liber Amicorum Judge Elisheva Barak-Ossoskin* (Sacher Institute Press, 2012)
- Member of the Editorial Board, *Liber Amicorum Judge Steve Adler* (Sacher Institute Press, 2015)
- **Editor-in-Chief, *International Journal of Comparative Labour Law and Industrial Relations*** (Kluwer) (2015-2020)

## Functions in Academic Organizations and Journals

- Israeli Society for Labour Law and Social Security, Board Member (2002-2016)
- International Society for Labour and Social Security Law, Executive Committee Member (2006-2020)
- Israeli Labour Law Teachers Group, founder (2006) and coordinator (2006-2014)
- Labour Rights Institute, University College London, Member of the Advisory Board (2010 onwards)
- *International Journal of Comparative Labour Law and Industrial Relations*, Member of the International Advisory Board (2011-2015, 2021 onwards)
- **Labour Law Research Network, Founder** and Chair of the Steering Committee (2011-2015), member of the Steering Committee (2015-2017)
- *Comparative Labor Law & Policy Journal*, Member of the Editorial Advisory Board (2013 onwards)
- Centro de Investigação Jurídico-Económica (CIJE), University of Porto (Portugal), Member of the International Committee of Scientific Counseling (2017 onwards)
- Center for Comparative Labour Law and Social Security (COMPASS), University of Łódź (Poland), Member of the Scientific Advisory Committee (2018 onwards)

## Organization of Conferences (Selected)

- Initiated and organized (with Brian Langille) an international workshop on “The Scope of Labour Law: Re-Drawing the Boundaries of Protection”, held at the Conference Center of the Rockefeller Foundation in Bellagio, Italy (2005)
- Initiated and organized a conference on “Equal Employment Opportunities – Present and Future” at the Hebrew University (March 2008)
- Initiated and organized (with Brian Langille) an international conference on “The Idea of Labour Law” (held in Cambridge on April 2010)
- Organized an international conference on “The Role of Labour Courts: New Challenges, New Ideas” in honor of Judge Steve Adler (January 2011)
- Organized a symposium on Freedland & Kountouris, *The Legal Construction of Personal Work Relations* (held in University College London, November 2012)
- Co-Chair of the Organizing Committee, Labour Law Research Network Inaugural Conference (Barcelona, June 2013); Second Conference (Amsterdam, June 2015); Third Conference (Toronto, June 2017)
- Organized an international workshop on Social Media and Workers’ Rights (Hebrew University, May 2018)

- Organized an international workshop on Compliance with and Enforcement of Labour Laws (Hebrew University, September 2020)

### **Prizes and Awards**

- Teaching Excellence Award 2002/03 (University of Haifa, based on student evaluations)
- Teaching Excellence List 2008/09, 2010/11, 2012/13, 2014/15, 2016/17, 2018/19 (Top Hebrew University Faculty, based on student evaluations)
- Hebrew University Rector's Prize for Outstanding Researcher 2014

### **Research Grants (Selected)**

- 2004 – Rockefeller Foundation grant for holding a conference at its center in Bellagio, Italy, for a conference on “The Scope of Labour Law: Re-Drawing the Boundaries of Protection” (with Prof. Brian Langille)
- 2007 – German-Israeli Foundation (GIF) grant for a study on “Lay Judges in Labour Courts: Their Role and Contribution” (Euro 39,500)
- 2009-2011 – Israel Science Foundation (ISF) grant for a study on “In Search of Efficient Job Security Regimes” (NIS 164,000)
- 2019-2022 – Israel Science Foundation (ISF) grant for a study on “Freedom of Choice and Labour Law: Should All Labour Laws Be Nonwaivable?” (NIS 369,000)

### **Teaching**

#### Graduate Students Supervised:

- Edo Eshet, doctoral student (completed 2014)
- Reut Begas, doctoral candidate (completed 2016)
- Tammy Katsabian, doctoral candidate (completed 2019)
- Noa Zakin, doctoral candidate (from 2017)
- Shmuli Bing, MA thesis student (School of Public Policy) (completed 2009)

#### Courses Taught (in 2020/21):

- Labour Law
- Adapting Labour Law to Changing Realities (Seminar)
- Labour Law Lab

#### Additional Courses, taught from 2002 onwards (Haifa and Hebrew University):

- Courses: The Individual Contract of Employment; Individual Employment Law: Selected Topics; Labour Law between Continuity and Change; Law and Welfare; Comparative Constitutional Law
- Seminar: The Purpose of Labour Laws
- Workshops: Labour Law Research Workshop; Labour Legislation; Mediation between Litigants in the Regional Labour Court; Doctoral Students and Junior Researchers' Workshop; Academic Reading: Masterclass (PhD workshop)
- Clinics: Law and Social Change; Women's Rights at Work

**Guy Davidov**  
**List of Publications – as of June 2021**

**Books**

1. **Guy Davidov**, A PURPOSIVE APPROACH TO LABOUR LAW (Oxford University Press, 2016) (paperback edition 2018)

Symposiums on the book:

- Comments by Harry Arthurs, Simon Deakin, Ruth Dukes, Guy Mundlak and Einat Albin, 16 (1) JERUSALEM REVIEW OF LEGAL STUDIES (2017)
- Comments by Bruno Caruso, Adalberto Perulli, Ralf Rogowski and Riccardo Del Punta, 156 (4) GIORNALE DI DIRITTO DEL LAVORO E DELLE RELAZIONI INDUSTRIALI (2017) (in English)
- Comments by Massimiliano Marinelli, Vincenzo Ferrante and Roberto Romei, VARIAZIONI SU TEMI DI DIRITTO DEL LAVORO (forthcoming 2019) (in Italian and English)

Additional reviews:

- Zoe Adams, 75 CAMBRIDGE LAW JOURNAL (2016)
- Barbara Kresal, 16 DELAVCI IN DELODAJALCI (Employees & Employers, Slovenia) (2016)
- Kirill Tomashevski, 20 LABOUR AND SOCIAL LAW (Belarus) (2016)
- Joe Atkinson, 46 INDUSTRIAL LAW JOURNAL (2017)
- Andrew Frazer, 30 AUSTRALIAN JOURNAL OF LABOUR LAW (2017)
- Cynthia Estlund, 40 COMPARATIVE LABOR LAW & POLICY JOURNAL (2019)
- Alexander Stöhr, Europäische Zeitschrift für Arbeitsrecht 536 (2019)

**Books Edited**

2. **Guy Davidov & Brian Langille** (eds.), BOUNDARIES AND FRONTIERS OF LABOUR LAW: GOALS AND MEANS IN THE REGULATION OF WORK (Hart, 2006) (413 pages)

Reviewed by:

- Nicola Countouris, 36 INDUSTRIAL LAW JOURNAL 250 (2007)
- Gerlado von Potobsky, 146 INTERNATIONAL LABOUR REVIEW 121 (2007)
- Frances Raday, PUBLIC LAW AUT 612 (2007)
- Jill Murray, 20 AUSTRALIAN JOURNAL OF LABOUR LAW 329 (2007)
- Solveig Grimault, 29 ÉCONOMIES ET SOCIÉTÉS 2005 (2007)
- Michael Reiner, 6 ZEITSCHRIFT FÜR ARBEITSRECHT UND SOZIALRECHT 288 (2008)

3. **Guy Davidov & Brian Langille** (eds.), THE IDEA OF LABOUR LAW (Oxford University Press, 2011) (456 pages) (paperback edition December 2012)

Reviewed by:

- Matthew Finkin, 33 COMPARATIVE LABOR LAW & POLICY JOURNAL 171 (2011)
- Anne Trebilcock, 151 INTERNATIONAL LABOUR REVIEW 130 (2012)
- Aaron Rathmell, 54 JOURNAL OF INDUSTRIAL RELATIONS 547 (2012)

- Bogumil Terminiński, 4 REVISTA CRÍTICA DE HISTORIA DE LAS RELACIONES LABORALES Y DE LA POLÍTICA SOCIAL 11 (2012)
- Aline Van Bever, 2 EUROPEAN LABOUR LAW JOURNAL 401 (2011)
- Robert Knegt, 6(2) TRA 30 (2014)

### Chapters in Collections

4. **Guy Davidov**, *Workers on Boards of Directors: A Suggested Model*, in LIBER AMICORUM MENACHEM GOLDBERG (Aharon Barak et al., eds.) (Sadan, 2001) 251-285 (Hebrew)
5. **Guy Davidov**, *The Right to Work as a Community and Individual Right and its Constitutional Potential*, in ECONOMIC SOCIAL AND CULTURAL RIGHTS IN ISRAEL (Yoram Rabin and Yuval Shani eds.) (Ramot, 2004) 533-565 (Hebrew)
6. **Guy Davidov**, *The Reports of My Death are Greatly Exaggerated: 'Employee' as a Viable (Though Overly-Used) Legal Concept*, in BOUNDARIES AND FRONTIERS OF LABOUR LAW: GOALS AND MEANS IN THE REGULATION OF WORK (Guy Davidov & Brian Langille eds., 2006) 133-152
7. **Guy Davidov**, *Workers Through Subcontractors in Schools*, in PRIVATIZATION AND COMMERCIALIZATION IN STATE EDUCATION IN ISRAEL (Orit Ichilov ed., 2010) 145-173 (Hebrew)
8. **Guy Davidov**, *Re-Matching Labour Laws With Their Purpose*, in THE IDEA OF LABOUR LAW (Guy Davidov & Brian Langille eds., OUP 2011) 179-189
9. **Guy Davidov**, *Freelancers: An Intermediate Group in Labour Law?*, in CHALLENGING THE LEGAL BOUNDARIES OF WORK REGULATION (Judy Fudge, Shae McCrystal and Kamala Sankaran eds., Hart 2012) 171-185  
[also translated into Chinese and republished in 1 SOCIAL LAW STUDIES 8-19 (2013)]
10. **Guy Davidov & Reut Begas**, *Lay Judges in Labour Courts: Their Role and Contribution in Theory and in Practice*, in LIBER AMICORUM ELISHEVA BARAK-OSSOSKIN (Sacher Institute 2012) 185-206 (Hebrew)
11. **Guy Davidov**, Mark Freedland & Nicola Kountouris, *The Subjects of Labor law: "Employees" and Other Workers*, in RESEARCH HANDBOOK IN COMPARATIVE LABOR LAW (Matthew Finkin & Guy Mundlak eds., 2015) 115-131
12. **Guy Davidov**, *Purposive Interpretation in Labour Law: Who is an Employee*, in LIBER AMICORUM STEVE ADLER (2016) (Hebrew) 261-277
13. **Guy Davidov**, *Reform in Small Steps: The Case of the Dependent Contractor*, in THE DAUNTING ENTERPRISE OF THE LAW: ESSAYS IN HONOUR OF HARRY ARTHURS 244 (Simon Archer, Daniel Drache & Peer Zumbansen eds., 2017)
14. **Guy Davidov**, *Distributive Justice and Labour Law*, in PHILOSOPHICAL FOUNDATIONS OF LABOUR LAW 141-155 (Hugh Collins, Gillian Lester & Virginia Mantouvalou eds., OUP 2018)

15. **Guy Davidov**, *The Capability Approach and Labour Law: Identifying the Areas of Fit*, in *THE CAPABILITY APPROACH TO LABOUR LAW* (Brian Langille ed., OUP 2019) 42-61

### Articles in Refereed Journals

16. Brian Langille & **Guy Davidov**, *Beyond Employees and Independent Contractors: A View from Canada*, 21 *COMPARATIVE LABOUR LAW AND POLICY JOURNAL* 7-45 (1999)
17. **Guy Davidov**, *Separating Minimal Impairment from Balancing: A Comment on R. v. Sharpe (B.C.C.A.)*, 5 *REVIEW OF CONSTITUTIONAL STUDIES* 195-209 (2000)
18. **Guy Davidov**, *The Paradox of Judicial Deference*, 12 *NATIONAL JOURNAL OF CONSTITUTIONAL LAW* 133-164 (2001)
19. **Guy Davidov**, *The Three Axes of Employment Relationships: A Characterization of Workers in Need of Protection*, 52 *UNIVERSITY OF TORONTO LAW JOURNAL* 357-418 (2002)  
[reprinted in *EMPLOYMENT AND PRIVATE INTERNATIONAL LAW* (Ulla Liukkonen ed., 2020)]
20. **Guy Davidov**, *Collective Bargaining Law: Purpose and Scope*, 20 *INTERNATIONAL JOURNAL OF COMPARATIVE LABOUR LAW AND INDUSTRIAL RELATIONS* 81-106 (2004)
21. **Guy Davidov**, *Joint Employers Status in Triangular Employment Relationships*, 42 *BRITISH JOURNAL OF INDUSTRIAL RELATIONS* 727-746 (2004)
22. **Guy Davidov**, *Who is a Worker?*, 34 *INDUSTRIAL LAW JOURNAL* 57-71 (2005)
23. **Guy Davidov**, Jonathan Yovel, Ilan Saban & Amnon Reichman, *State or Family? The 2003 Amendment to the Citizenship and Entrance to Israel Law*, 8 *MISHPAT UMIMSHAL* 643-699 (2005)  
[a previous version published in 1(2) *Lawatch (He'arat Din)* 61-93] (Hebrew)
24. **Guy Davidov**, *A Strike as Part of a Broader Dispute and a Virtual Strike (With Pay) as a Proportional Remedy*, 11 *LABOUR, SOCIETY & LAW* 53-57 (2005) (Hebrew)
25. **Guy Davidov**, *Enforcement Problems in 'Informal' Labor Markets: A View from Israel*, 27 *COMPARATIVE LABOUR LAW AND POLICY JOURNAL* 3-26 (2005)
26. **Guy Davidov**, *In Defence of (Efficiently Administered) 'Just Cause' Dismissal Laws*, 23 *INTERNATIONAL JOURNAL OF COMPARATIVE LABOUR LAW AND INDUSTRIAL RELATIONS* 117-138 (2007)
27. **Guy Davidov**, *The Principle of Proportionality in Labour Law*, 31 *IYUNY MISHPAT* 5-55 (2008) (Hebrew)
28. **Guy Davidov**, *The Managerial Prerogative and Contract Law: Following Nahari and Grinshpan*, 38 *MISHPATIM* 415-442 (2008) (Hebrew)
29. **Guy Davidov**, *Constitutional Review in Budgetary Matters*, 49 *HAPRAKLIT* 345-383 (2007) (Hebrew)

30. **Guy Davidov**, *The (Changing?) Idea of Labour Law*, 146 INTERNATIONAL LABOUR REVIEW 311-320 (2007) [published in English, French and Spanish]
31. **Guy Davidov**, *Unbound: Some Comments on Israel's Judicially-Developed Labor Law*, 30 COMPARATIVE LABOUR LAW AND POLICY JOURNAL 283-311 (2009)
32. **Guy Davidov**, *Indirect Employment*, 12 LABOUR, LAW AND SOCIETY 191-216 (2010) (Hebrew)
33. **Guy Davidov**, *A Purposive Interpretation of the National Minimum Wage Act*, 72 MODERN LAW REVIEW 581-606 (2009)
34. **Guy Davidov**, *The Enforcement Crisis in Labour Law and the Fallacy of Voluntarist Solutions*, 26 INTERNATIONAL JOURNAL OF COMPARATIVE LABOUR LAW AND INDUSTRIAL RELATIONS 61-82 (2010)
35. **Guy Davidov** & Amnon Reichman, *Prolonged Armed Conflict and Diminished Deference to the Military: Lessons from Israel*, 35 LAW & SOCIAL INQUIRY 919-956 (2010)
36. **Guy Davidov**, *Judicial Development of Collective Labour Rights – Contextually*, 15 CANADIAN LABOUR & EMPLOYMENT LAW JOURNAL 235-250 (2010)
37. **Guy Davidov**, *The Principle of Proportionality in Labor Law and Its Impact on Precarious Workers*, 34 COMPARATIVE LABOR LAW AND POLICY JOURNAL 63-80 (2012)
38. **Guy Davidov**, *Articulating Labour Law's Goals: Why and How*, 3 EUROPEAN LABOUR LAW JOURNAL 130-150 (2012)
39. **Guy Davidov** & Edo Eshet, *Job Security: Towards Balanced Intermediate Solutions*, 43 MISHPATIM 143-181 (2012) (Hebrew)
40. **Guy Davidov** & Maayan Davidov, *How Judges Use Weapons of Influence: The Social Psychology of Courts*, 46 ISRAEL LAW REVIEW 7-24 (2013)
41. Pnina Alon-Shenker & **Guy Davidov**, *Applying the Principle of Proportionality in Employment and Labour Law Contexts*, 59 MCGILL LAW JOURNAL 375-423 (2013)
42. **Guy Davidov**, *The Goals of Regulating Work: Between Universalism and Selectivity*, 64 UNIVERSITY OF TORONTO LAW JOURNAL 1-35 (2014)
43. **Guy Davidov**, *Setting Labour Law's Coverage: Between Universalism and Selectivity*, 34 OXFORD JOURNAL OF LEGAL STUDIES 543-566 (2014)  
[also republished, with a new postscript, in LAVORO AUTONOMO E CAPITALISMO DELLE PIATTAFORME (Adalberto Perulli ed., 2018) 49-80]
44. **Guy Davidov**, *Special Protection for Cleaners: A Case of Justified Selectivity?*, 36 COMPARATIVE LABOR LAW AND POLICY JOURNAL 219-239 (2015)

45. **Guy Davidov** & Edo Eshet, *Intermediate Approaches to Unfair Dismissal Protection*, 44 INDUSTRIAL LAW JOURNAL 167-193 (2015)  
[reprinted in COMPARATIVE LABOUR LAW (Anne Trebilcock ed., 2018)]
46. **Guy Davidov**, *Indirect Employment: Should Lead Companies Be Liable?*, 37 COMPARATIVE LABOR LAW AND POLICY JOURNAL 5-36 (2015)
47. Pnina Alon-Shenker & **Guy Davidov**, *Organizing: Should the Employer Have a Say?*, 17 THEORETICAL INQUIRIES IN LAW 63-100 (2016)
48. **Guy Davidov** & Guy Mundlak, *Accommodating All? (or: "Ask not what you can do for the labour market; ask what the labour market can do for you")*, BULLETIN OF COMPARATIVE LABOUR RELATIONS 191-208 (2016)
49. **Guy Davidov**, *The Status of Uber Drivers: A Purposive Approach*, 6 SPANISH LABOUR LAW AND EMPLOYMENT RELATIONS JOURNAL 6-15 (2017)
50. **Guy Davidov**, *Subordination vs Domination: Exploring the Differences*, 33 INTERNATIONAL JOURNAL OF LABOUR LAW AND INDUSTRIAL RELATIONS 365-389 (2017)
51. **Guy Davidov**, *Contractual Stipulation Concerning 'Employee' Status and its Implications*, 50 MISHPATIM 87-129 (2020) (Hebrew)
52. **Guy Davidov**, *Nonwaivability in Labour Law*, 40 OXFORD JOURNAL OF LEGAL STUDIES 482-507 (2020)
53. **Guy Davidov**, *Compliance with and Enforcement of Labour Laws: An Overview and Some Timely Challenges*, 3/2021 SOZIALES RECHT 111-127 (2021)
54. **Guy Davidov and Edo Eshet**, *Improving Compliance with Labor Laws: The Role of Courts*, forthcoming in COMPARATIVE LABOR LAW AND POLICY JOURNAL (as a special section lead article with several commentaries)

#### **Notes, Reviews, Responses, Conference Proceedings, Introductions**

55. **Guy Davidov**, *The Actors of Collective Bargaining: Israel*, 51 BULLETIN OF COMPARATIVE LABOUR RELATIONS 171-182 (2004)
56. **Guy Davidov**, *The Social-Economic Reform 2002-2003: An Interdisciplinary View*, 10 LABOUR, SOCIETY & LAW 209-219 (2004) (Hebrew)
57. **Guy Davidov** and Brian Langille, *Introduction: Goals and Means in the Regulation of Work*, in BOUNDARIES AND FRONTIERS OF LABOUR LAW: GOALS AND MEANS IN THE REGULATION OF WORK (Guy Davidov & Brian Langille eds., 2006) 1-10
58. **Guy Davidov**, *Review of The Changing Law of the Employment Relationship: Comparative Analyses in the European Context*, by Nicola Countouris, 4 INTERNATIONAL JOURNAL OF LAW IN CONTEXT 287-290 (2008)
59. **Guy Davidov**, *The Perils of Economic Justifications for International Labor Standards: A Comment on Hyde*, 3 LAW & ETHICS OF HUMAN RIGHTS 179-188 (2009)



60. **Guy Davidov** & Brian Langille, *Introduction: Understanding Labour Law: A Timeless Idea, a Timed-Out Idea, or an Idea Whose Time has Now Come?*, in *THE IDEA OF LABOUR LAW* (Guy Davidov & Brian Langille eds., OUP 2011) 1-10
61. **Guy Davidov**, *The (Incomplete) Purposive Revolution: A Review of Freedland & Kountouris*, 7 *JERUSALEM REVIEW OF LEGAL STUDIES* 87-98 (2013)
62. **Guy Davidov**, *Labour Law Developments – Israel: Employers Prohibited from Voicing Objection to Unions*, *REVUE DE DROIT COMPARE DU TRAVAIL ET DE LA SECURITE SOCIALE* (2015) [published in English and French]  
[also published online as Dispatch no. 1 (July 21, 2016) of the *COMPARATIVE LABOR LAW AND POLICY JOURNAL*]
63. **Guy Davidov**, *Putting the Purpose of Labour Law to Work*, 16 *JERUSALEM REVIEW OF LEGAL STUDIES* 68-82 (2017) (reply to comments, part of a symposium on my book)
64. **Guy Davidov**, *Defending ‘A Purposive Approach to Labour Law’: A Reply to Comments*, 156 *GIORNALE DI DIRITTO DEL LAVORO E DELLE RELAZIONI INDUSTRIALI* 781-790 (2017) (reply to comments, part of a symposium on my book)
65. **Guy Davidov**, *Review of The Evolving Project of Labour Law (John Howe, Anna Chapman and Ingrid Landau eds.)*, 31 *AUSTRALIAN JOURNAL OF LABOUR LAW* 339-343 (2019)
66. **Guy Davidov**, *Review of Principled Labor Law: U.S. Labor Law Through a Latin American Method, by Sergio Gamonal and César Rosado Marzán*, 41 *COMPARATIVE LABOR LAW AND POLICY JOURNAL* 289-297 (2019)

### **Op-Ed Commentaries and Other Short Contributions**

- **Guy Davidov**, “A New and Dangerous Stage of Attack on the Judiciary”, *GLOBES*, July 9, 2003 (Hebrew)
- **Guy Davidov**, “A Mega-Strike is Unavoidable”, *HA’ARETZ*, Nov. 25, 2003 (Hebrew)
- **Guy Davidov**, “Dismissals? Only with Just Cause”, *HA’ARETZ* Aug. 23, 2005 (Hebrew)
- **Guy Davidov**, “Neither Defined Benefit Nor Defined Contribution”, *HA’ARETZ* Aug. 25, 2005 (Hebrew)
- **Guy Davidov**, “On the Importance of Unionism – In Universities As Well”, *HA’ARETZ* Feb. 5, 2007 (Hebrew)
- **Guy Davidov**, “Extending Parental Leave – for Fathers Only”, *HA’ARETZ* Apr. 5, 2007 (Hebrew)
- **Guy Davidov**, “The Medical Interns Have Justified Claims – But they Chose the Wrong Path”, *YNET* Oct. 28, 2011
- **Guy Davidov**, “Workers Through Subcontractors: A Step Forward, But Not a Revolution”, *HA’ARETZ* Dec. 20, 2011
- **Guy Davidov**, “The Truth About Workers Through Subcontractors”, *YNET* Feb. 10, 2012
- Asher Ben-Arieh & **Guy Davidov**, “The Hebrew University Deficit: Don’t Blame the Pension Payments”, *THEMARKER* June 17, 2014

- Asher Ben-Arieh & **Guy Davidov**, “The Truth About the Budgetary Pensions and the Hebrew University”, GLOBES Nov. 23, 2014
- **Guy Davidov**, “The Status of Uber Drivers”, a series of three posts, onlabor blog, May 2016
- **Guy Davidov**, “The Time has Come for Direct Employment of Cleaning Workers”, THEMARKER Mar. 21, 2019
- **Guy Davidov**, “A Subsidiary Company is Not a Legitimate Solution for Employing Cleaning Workers”, THEMARKER Feb. 27, 2020
- **Guy Davidov**, “The Solution of Unpaid Leave with Unemployment Benefits is Not Suitable for the Coronavirus Crisis”, HA’ARETZ Mar. 26, 2020
- Various contributions to the Haifa Law Faculty Blog (2006-2007) and to the Hebrew University Law Faculty Blog (2010 onwards) [both of which I founded]

### **Presentations in Scientific Conferences (selected, recent years only)**

1. The Israeli Labour Law and Social Security Association Annual Conference (March 2009, Eilat): “A Duty to Bargain with a Representative Union”
2. Pompeu Fabra University Seminar (June 2009, Barcelona): “In Defense of ‘Traditional’ Labour Law” (Prof. Julia Lopez and others discussants)
3. World Congress of Labour Law and Social Security (September 2009, Sydney): “The Legal Regulation of Employment Relations: A Conceptual Framework”
4. European Employment Law Network Seminar on “Towards a New European Employment Relationship” (November 2009, Frankfurt): “Making Sense of Intermediate Groups in Labour Law: The Distinction Between Subordination and Dependency” (invited plenary presentation)
5. Conference on “Is there a Constitutional Right to Strike in Canada?” (December 2009, Toronto): “Judicial Development of Collective Labour Rights – Contextually”
6. The Israeli Labour Law and Social Security Association Annual Conference (March 2010, Eilat): “The Enforcement Problem in Labour Law and Possible Solutions, With An Emphasis on Managers’ Liability”
7. Workshop on “The Idea of Labour Law” (April 2010, Cambridge): “Re-Matching Labour Laws With Their Purpose”
8. Conference on “Mapping the Hard Law/Soft Law Terrain” (June 2010, Tel-Aviv University): A Comment on Kevin Kolben, “Towards an Integrative Theory of Transnational Labor Regulation”
9. Workshop on “Goals and Challenges of Labor Law” (June 2010, Pompeu Fabra University, Barcelona): “The Idea of Labor Law”
10. Workshop on “Blurring Legal Boundaries: Commercialization and Informalization of Work” (July 2010, Onati, Spain): “Freelancers: An Intermediate Group in Labour Law?”

11. Conference on “The Role of Labour Courts: New Challenges, New Ideas” (January 2011, Hebrew University): “Purposive Interpretation of Basic Labour Law Concepts: The Unfinished Revolution”
12. Workshop on “The Legal Concept of Worker and the Segmentation of Labour Rights” (June 2011, Pompeu Fabra University, Barcelona): “Regulating Employment: Between Universality and Selectivity”
13. Conference on “Regulating for Decent Work” (July 2011, ILO, Geneva): “A Balanced Approach to Job Security”
14. Seminar on “Contemporary Labour Law: Exploring Methods and Foundations” (September 2011, Tilburg University, Netherlands): “The Idea of Labour Law”
15. World Congress of the International Labour and Employment Relations Association (July 2012, Philadelphia): “Setting Labour Law’s Coverage: Between Universalism and Selectivity”
16. Symposium on Freedland & Kountouris, The Legal Construction of Personal Work Relations (November 2012, University College London): “The (Incomplete) Purposive Revolution”
17. Labour Law Research Network Conference (June 2013, UPF, Barcelona): “Setting Labour Law’s Coverage: Between Universalism and Selectivity”
18. CRIMT International Conference (May 2014, Montreal): “Using Open-Ended Standards to Advance Labour Law’s Goals”
19. The Globalization of Regulation, Hebrew U – U of Montreal Joint Workshop (May 2014, Jerusalem): “Special Protection for Cleaners: A Case of Justified Selectivity?”
20. Conference on Legal Construction on Harmony of Labour Relations (November 2014, University of Beijing): “Using Open-Ended Standards to Advance Labour Law’s Goals”
21. Workshop on Labour Organizing and the Law (January 2015, Tel-Aviv University): “Organizing: Should the Employer Have a Say?” (with Pnina Alon-Shenker)
22. IALLJ workshop on reasonable accommodation (June 2015, University of Leuven, Belgium): “Accommodation for All?” (with Guy Mundlak)
23. Labour Law Research Network Conference (June 2015, University of Amsterdam): “Indirect Employment: Should Lead Companies Be Liable?”
24. Colloquium on Scholarship in Employment and Labor Law (September 2015, University of Indiana, Bloomington): “Indirect Employment: Should Lead Companies Be Liable?”
25. Law and Society Association Conference (June 2016, New Orleans): “Addressing the Compliance/Enforcement Crisis in Labour Law”
26. Conference on Philosophical Foundation of Labour Law (June 2016, University College London): “Distributive Justice in Labour Law”

27. Conference on Theories of Domination and Labour Law (October 2016, University of Strathclyde, Glasgow): “Subordination vs Domination: Exploring the Differences”
28. Workshop on the sharing economy (November 2016, University Carlos III, Madrid): “The Status of Uber Drivers: A Purposive Approach”
29. Workshop on “A Purposive Approach to Labour Law” (February 2017, Hebrew University): reply to commentators
30. Workshop on “A Purposive Approach to Labour Law” (February 2017, University of Florence): reply to commentators
31. Conference on Self-Employment and Platform Capitalism (May 2017, University of Ca’ Foscari, Venice): “Self-Employment, Intermediate Categories and Work Protection: Between Universalism and Selectivity”
32. Labour Law Research Network Conference (June 2017, University of Toronto): “Using Moral and Political Philosophy to Justify Labour Law: Potential and Limits”
33. Conference on “The Capability Approach Meets Labour Law” (October 2017, University of Toronto): “The Capability Approach and Labour Law: Identifying the Areas of Fit”
34. Workshop on “The Perspective of Labour Law Today and in the Coming Decades” (April 2018, University of Parma, Italy): “Labour Law in Search of a Purpose”
35. Conference on “Fundamental Rights at Work” (November 2018, Aarhus University, Denmark): “Resolving Conflicts of Rights in the Workplace: The Purposive Approach”
36. Labour Law Research Network Conference (June 2019, Valparaiso, Chile): “Nonwaivability in Labour Law”
37. Labour2030 Conference (September 2019, Porto, Portugal): “Nonwaivability in Labour Law – Possible Exceptions”
38. Conference on “Compliance with and Enforcement of Labour Laws” (September 2020, HUJI): “Improving Compliance with Labour Laws: The Role of Courts” (with Edo Eshet)
39. Seminar on “Labour Law Beyond Subordination” (June 2021, Ca’ Foscari University of Venice, by Zoom): “The ABC Test of Employment Status: A Purposive Assessment”
40. Labour Law Research Network Conference (June 2021, University of Warsaw, by Zoom): “Consent in Contracts of Employment”

#### **Colloquium Talks and other Invited Addresses (Selected, last 10 years)**

1. Seminar organized by the Israeli Society for Labour Law and Social Security together with the Israeli Bar (January 2009, Tel-Aviv): “Privacy in the Workplace”

2. Oxford Labour Law Discussion Group (February 2009, Oxford): “A Purposive Interpretation of the National Minimum Wage Act”
3. The Industrial Relations Committee annual conference (February 2009, Eilat): “The Principle of Proportionality and Efficient Management”
4. Seminar organized by the Israeli Society for Labour Law and Social Security together with the Israeli Bar (July 2009, Tel-Aviv): “Another Look at the Managerial Prerogative”
5. Conference on Legal Development in the Previous Year (October 2009, University of Haifa): “Labour Law: A Look on the Previous Year”
6. Labour Law Workshop (December 2009, Tel-Aviv University): “A Purposive Interpretation of Minimum Wage Laws”
7. Judges’ seminar for all Labour Courts’ judges in Israel (January 2009, Neve Ilan): “A Purposive Interpretation of Minimum Wage Laws”
41. Panelist, roundtable on “The Long Work Day as Indirect Discrimination” (April 2010, Hebrew University)
42. Hebrew University Faculty of Law Seminar (June 2010, Jerusalem): “How Judges Use Weapons of Influence: The Social Psychology of Courts” (with Maayan Davidov)
43. Seminar for judicial clerks (October 2010, Ramat Efal): “The Enforcement Problem in Labour law and Some Possible Solutions”
44. Guest lecture, seminar on Transnational Labour Law (November 2010, CTLS, London): “The Use of International Law by Domestic Labour Courts”
45. Faculty seminar, Osgoode Hall Law School (March 2012, Toronto): “The General Goals of Labour Law: Between Universalism and Selectivity”
46. Faculty seminar, McGill University (March 2012, Montreal): “The General Goals of Labour Law: Between Universalism and Selectivity”
47. Faculty seminar, University of Illinois School of Law and School of Labor and Employment Relations (April 2012, Champaign): “Intermediate Approaches to Job Security”
48. Labour Law Department Seminar, Pompeu Fabra University (January 2013, Barcelona): “The General Goals of Labour Law: Between Universalism and Selectivity”
49. Faculty seminar, University of British Columbia (September 2013, Vancouver): “Setting Labour Law’s Coverage: Between Universalism and Selectivity”
50. Public Lecture, University of British Columbia (September 2013, Vancouver): “The Goals of Regulating Work: New Approaches”

51. **Hugo Sinzheimer Annual Lecture**, University of Amsterdam (November 2013, Amsterdam): “The Idea of Labour Law”
52. Tokyo Labour Law Study Group (April 2014, Tokyo): “Intermediate Approaches to Job Security”
53. Panelist, seminar on Lilach Lurie, *Labour and Welfare Law in the 21<sup>st</sup> Century* (January 2015, Tel-Aviv University)
54. Panelist, seminar on “Uber Drivers: Independent Contractors, Employees, or Something Else?” (April 2016, UCLA Law School)
55. Masterclass lecture, University of Porto (October 2017, Portugal): “The Goals of Labour Law: New Perspectives”
56. **Leon Petrażycki Annual Lecture**, University of Warsaw (May 2018, Warsaw): “Labour Law in Search of a Purpose”
57. Summer School on International Labour Law (June 2018, Padova, Italy): lectures on indirect employment (with a focus on wages in multinational enterprises) and on distributive justice and labour law
58. Judges’ seminar for National Labour Court Judges (September 2019, Jerusalem): “The Goals of Labour Law (With a Focus on New Approaches”
59. Keynote Lecture, Conference on 50 Years for the Labour Courts’ System (January 2020, Sapir Academic College, Israel): “Labour Courts: Past, Present, Future”
60. Tel-Aviv University Private Law Theory Workshop (April 2020): “Non-waivability in Labour Law”
61. **Sinzheimer Annual Lecture**, Hugo Sinzheimer Institute (Frankfurt) (November 2020): “Enforcement of and Compliance with Labour Laws”